



2025 2

.....	4
.....	5
.....	1
.....	2
.....	3
.....	3
.....	3
.....	1
.....	1
.....	1

.....	10
.....	10
.....	11
.....	12
.....	12
.....	12
.....	14
.....	14
.....	15
.....	15
.....	15
.....	16

2024 1 1 2024 12 31

www.shangshang.com

" "

1

2

3

1

2

3

4

5

6

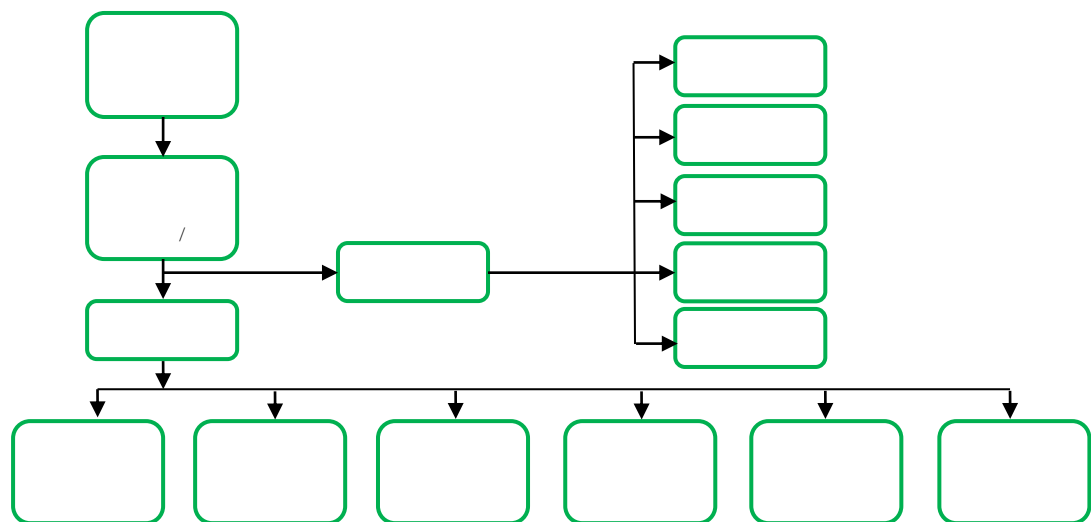
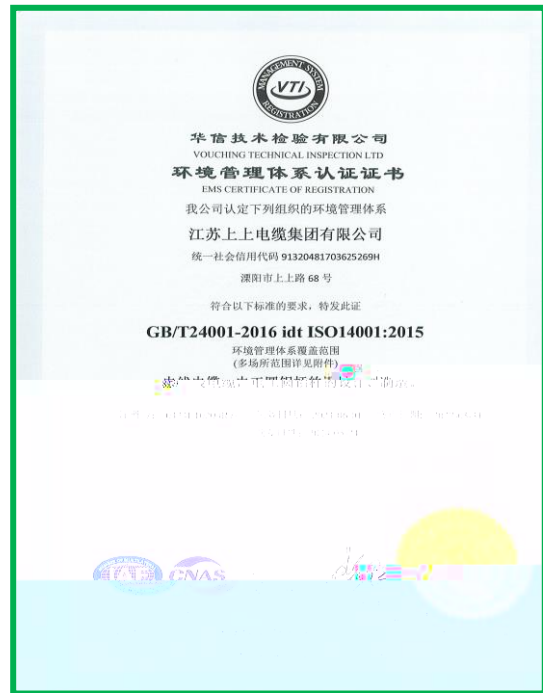
2024 ESG ESG

" "

ESG ESG ESG

ESG

2004 GB/T 24001: 2004
 24001: 2016 2024 GB/T
 ISO 14001





2024

31
 1.5 mg/m³
 VOCs
 VOCs
 60 mg/m³
 2024
 VOC + 44%

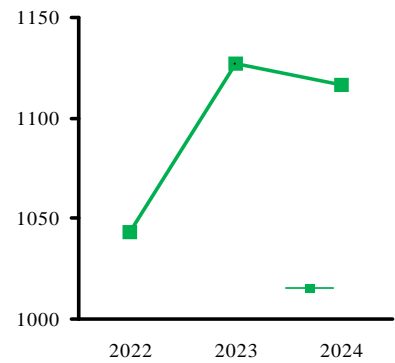
31 VOCs
 31 VOCs
 VOCs



2024	2024
85	214
190	

2024

2022-2024



KPI



1)



2)

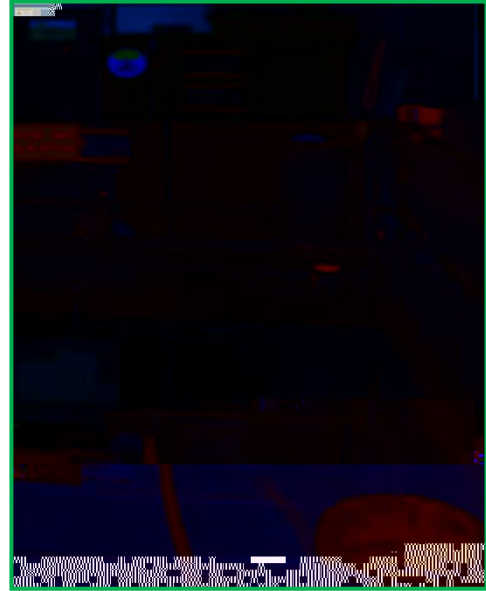
3)

2024	61.7		2361		299
2024	49.5				

ERP

2024

3% - 10%



2016

30.95



3000

3

"

"

36

150
234

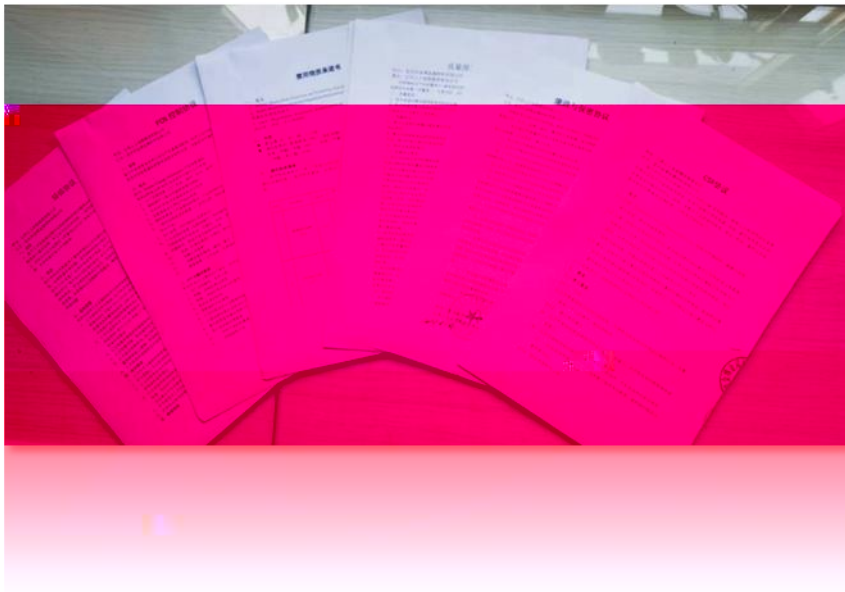
67





PCN

CSR



"

"

"

"



2024

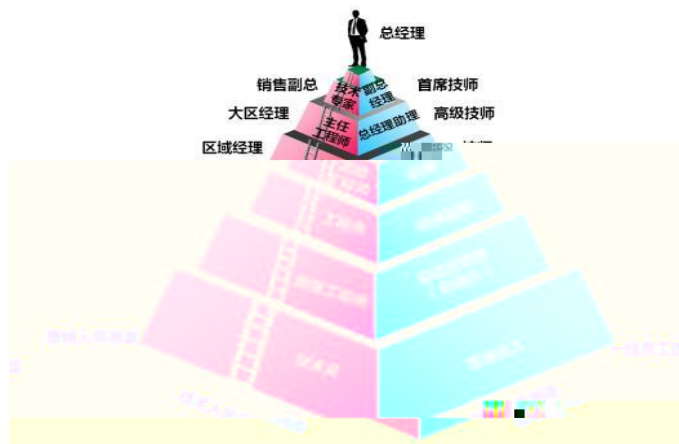
" "

14

2019



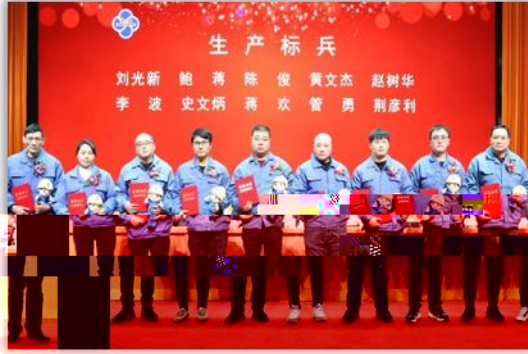
" " " "



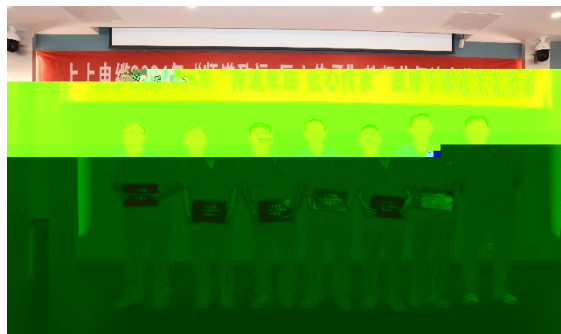
8000

300 2000

800



年度	首席技师	技师	高级工	中级工	合计
18	42	158	576	794	2020
20	49	190	741	1000	2021
22	53	206	839	1120	2022
23	56	254	953	1286	2023
23	64	294	1062	1449	2024

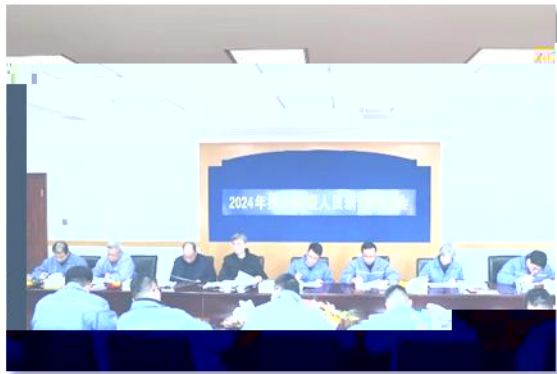




100%

5800

" "





2024

2300

400



163.4

414

top

100%

ISO9001



Relationship Management

SRM Supplier
SRM

500





2024

5000

"

"

...

"

"

5000

2017

50

1000
2017

"

"

955

414

163.4

200

1000

500

2019

"

200

"



200

5

2022

"

"

2016-2020

"

"

"

2024

11

"

"



28

"

"

“

“ “

“ “ AAA

“ “

“ “

AAA

“

2						
						1 /
						1 /
				75%		1 /
				100%		1 /
				AAA		1 /
				100%		1 /
						1 /

1 /



措施1 1) 形成了《技术进步创新成果管理规定》、《改进项目实施办法》、《项目管理办法》等激励政策和审批流程保障体系，鼓励科研人员开展基础科学、新产品新技术的开发及应用。

措施2 2) 推进“三快模式”，即：一快：快速识别评估需求，建立研发任务，迅速识别技术指标，现有资源的满足性；二快：内部建立快速通道，多部门达成一致意见，通力合作；三快：外部跟踪、试验评价、用户确认、市场推广工作加快。

措施3 3) 不断完善产品设计开发体系，同时借鉴汽车行业质量管理经验，运用过程方法、风险思维、五大工具（APQP、PPAP、FMEA、SPC、MSA）等。

2020



6000m²

300

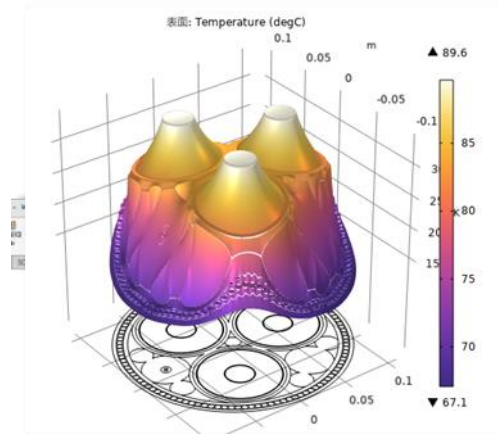
上海交通大学
江苏上上电缆集团

校企合作科技研发中心

哈尔滨理工大学
江苏上上电缆集团

校企合作科技研发中心

二〇〇八年八月



3.6

10

8

3

8个可靠性实验室 10个材料研发分析实验室

行业一流技术中心

3个工艺工装实验室

An infographic with a light blue background. At the top, it lists '8个可靠性实验室' (8 Reliability Laboratories) and '10个材料研发分析实验室' (10 Material R&D Analysis Laboratories). In the center, a large blue arrow points to a circular graphic containing the text '行业一流技术中心' (Industry-leading Technical Center). At the bottom, it lists '3个工艺工装实验室' (3 Process and Tooling Laboratories). The background features several small images of laboratory equipment and workers in a lab setting.

3.7



GB/T 29490-2013

2020

"
"

2024

93

16

4

4.1

4.1.1

30.95

10

1000

1

"

"

4.1.2

4.2

4.2.1

		31	VOCs				
		1.5mg/m ³		60mg/m ³			
10%							
4.2.2							MES
4.3							
4.3.1	" "		"	-	-	"	
4.3.2							
4.4							
4.4.1							ESG
4.4.2							
4.4.3							100
4.4.4	2025	94.4					
4.5	2025	0.18	/				